

# Best Practices for Anticipating and Accommodating Religious Observances

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**PRACTICE AREAS**

Employment Practices  
Defense

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Chad Willits and Thomas Spkyer recently authored "Best Practices for Anticipating and Accommodating Religious Observances," which was featured in the January/February 2019 issue of "Ohio Matters: An Official Publication of the Ohio Chamber of Commerce."

The article can be read by clicking [here](#) and proceeding to page 6.