

Diversity & Inclusion

Reminger Co., LPA understands the importance of diversity, and is committed to promoting and maintaining a diverse and inclusive work environment. We firmly believe that having a diverse work force enhances not only our ability to anticipate and meet the needs of our clients, but also our profession and our community.

In our efforts to fulfill our commitment to diversity, we have established a committee dedicated to implementing initiatives to recruit attorneys from all backgrounds. Our commitment does not stop at the hiring process; we are committed to helping all of our attorneys succeed as professionals.

We invest a lot of time and resources into working with, participating in, and sponsoring organizations and events that share our mindset and mission.

Diversity Affiliations

Reminger is affiliated with a number of organizations that are specifically diverse, and/or have a diversity committee:

- Cincinnati Bar Association's LGBT Interests Committee
- Cleveland Metropolitan Bar Association Diversity and Inclusion Committee
- Columbus Bar Association's Managing Partner's Diversity Initiative Committee
- Equality Cincinnati Political Action Committee
- Midwest Black Law Student Association
- Norman S. Minor Bar Association
- National Bar Association
- John Mercer Langston Bar Association
- National LGBT Bar Association
- DRI

Diversity Sponsorships

Reminger proudly sponsors and attends the following events that are geared toward promoting diversity in the legal community:

- Law and Leadership Institute
- Various events and gatherings by the John Mercer Langston Bar Association
- Midwest Black Law Students Association Annual Conference
- Midwest Black Law Students Association/Cleveland Metropolitan Bar Association Job Fair
- Case Western Law School's BLSA fundraising event
- Cleveland State Law School's BLSA fundraising event
- Cincinnati Symposium on Diversity & Inclusion in the Legal Profession
- Cincinnati Bar Association Diversity Mixer

Diversity Conferences

Lexington Diversity and Inclusion Summit
 National Bar Association Commercial Litigation Corporate Counsel Conference
 National Bar Association Annual Conference
 Midwest Black Law Student Association Annual Conference
 DRI Diversity for Success
 DRI Women in the Law Conference
 Lavender Law Conference

Diversity Career Fairs

Reminger routinely attends the following diversity career fairs/recruitment efforts:

Southeastern Minority Job Fair
 Cleveland Metropolitan Bar Association Minority Clerkship Program
 Columbus Bar Association's Minority Clerkship Program
 Indianapolis Bar Association Diversity Job Fair
 Midwest Black Law Student Association/Cleveland Metropolitan Bar Association-Ohio
 Northeast Black Law Students Association
 Midwest Black Law Student Association Annual Conference with Interview Portion

Our Diversity Chair, Gregory Guice, currently serves on the Cleveland Metropolitan Bar Association (CMBA) Diversity and Inclusion Committee. He is the Co-Chair of the CMBA's Minority Clerkship Program Subcommittee and Chair of their Diversity Career Fair Subcommittee. He recently completed a two year term as the CMBA's Vice President of Diversity and Inclusion where he worked on initiatives that promoted diversity and inclusion within the legal profession, the judicial system, and the wider community. He has completed several terms as a member of CMBA's Board of Trustees and the Board's Executive Committee.

For more information regarding our diversity committee or our efforts to promote diversity in the community, please contact Gregory G. Guice at 216.430.2227 or gguice@reminger.com.