

2019



# YEAR IN REVIEW

 *Reminger*  
ATTORNEYS AT LAW est. 1958

# A Few Words from our Managing Partner

2015 marked another stellar year for Reminger in which we expanded our geographic reach, increased our scope of services, and earned meaningful accolades for our people and our firm as a whole.

A large number of our attorneys received personal honors and recognitions for their individual professional achievements. Within the last year, 50 attorneys were honored by *Super Lawyers Magazine* throughout Ohio, Kentucky and Indiana as either Rising Stars or Super Lawyers. Best Lawyers in America® recognized 25 Reminger attorneys for 2016. Two attorneys from our Cleveland office were selected by Best Lawyers as 2016 “Lawyers of the Year” for Medical Malpractice-Defense.

A number of Reminger’s practice groups were ranked at the metropolitan level by *U.S. News & World Report* and Best Lawyers, while Transportation Law and Insurance Law were once again ranked nationally.

Not only did we have the unique honor of being named as one of the “Top Workplaces in Northeast Ohio” for the fifth consecutive year by Workplace Dynamics and *The Cleveland Plain Dealer*, but also we were ranked as the #1 Top Workplace in Northeast Ohio Among Midsized Companies.

We were named to Vault’s inaugural “Top 150 Under 150” list, which highlights the “best-known and most sought after law firms with fewer than 150 attorneys.” Vault also ranked us in the “Top 10 Best Midsize Law Firms to Work For” list this year.

Reminger opened two new offices in 2015, and we added 20 new attorneys to our roster. We also debuted a new Elder Law and Special Needs practice group.

Awards and acknowledgments are wonderful, but our relationships with our clients are what matter the most. We would like to thank each and every one of you for entrusting us with your legal matters, and look forward to continuing to do so in 2016.





**STEPHEN WALTERS**

*Reminger Co., LPA Managing Partner*

# AWARDS

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1-Logan Hughes, Nicholas Brunette; 2-Julian Emerson; 4-Michelle Sheehan; 5- Carrie Masters Starts; 7-Cleveland: Hugh Bode, Joseph Cavasinni, Mario Ciano, Andrew Dorman, Adam Fried, Daniel Haude, Roy Hulme, Barbara Janovitz, Frank Leonetti III, Clifford Masch, William Meadows, Russell Meraglio, Jr., John Patrick, David Ross, Christine Santoni, James Turek, Stephen Walters, Leon Weiss; Columbus: Gregory Brunton, Ronald Fresco, Paulette Ivan, D. Patrick Kasson, Kevin Sanislo; Sandusky: Donald Moracz, Jeanne Mullin; 8- William Meadows, Jeanne Mullin; 10- Allison McMeechan

**1 Logan Hughes and Nicholas Brunette Named “2015 Rising Stars” by Indiana Super Lawyers** 2.13.15. Their names were announced in the 2015 edition of *Indiana Super Lawyers Magazine* and *Indianapolis Monthly Magazine*.

**2 Julian Emerson Honored as “Who’s Who in Black Cleveland-2015”** 2.26.15. Julian was named in the 2015 list of *Who’s Who in Black Cleveland*, a publication that celebrates and recognizes the extraordinary and significant accomplishments of African Americans in the community.

**3 Reminger Co., LPA Named to Vault’s “Top 150 Under 150” Inaugural List** 3.30.15. We were named to Vault’s inaugural “Top 150 Under 150” list, which highlights the “best-known and most sought after law firms with fewer than 150 attorneys.”

**4 Michelle Sheehan Honored as a YWCA of Greater Cleveland “Woman of Professional Excellence”** 4.27.15. Michelle was recognized at a luncheon hosted by the YWCA featuring the 2015 Women of Achievement Awards, which celebrates the extraordinary accomplishments of women in Northeast Ohio.

**5 Carrie Masters Starts Selected as Recipient of Ohio Women’s Bar Association President’s Choice Award** 5.21.15. Carrie was awarded the President’s Choice Award at the OWBA/OWBF Annual Meeting luncheon held in Columbus, Ohio.



**6 Reminger Co., LPA Ranked as Number One Top Workplace in Northeast Ohio** 6.21.15 Reminger was named not just a Top Workplace once again this year, but also as the #1 Top Workplace in Northeast Ohio among mid-sized companies. Our firm was featured in an editorial spread in *The Plain Dealer*.

**7 Twenty-Five Reminger Co., LPA Attorneys Recognized by Best Lawyers In America® 2016** 8.17.15. Twenty-five Reminger attorneys were included on the 2016 Best Lawyers in America® list, including 18 from our Cleveland office, five from our Columbus office, and two from our Sandusky office.

**8 Two Reminger Co., LPA Attorneys Named Best Lawyers® 2016 “Lawyer of the Year” for Medical Malpractice Law - Defendants** 8.20.15. Two of our shareholders were honored as “Best Lawyers 2016 Lawyer of the Year” for Medical Malpractice Law – Defendants: William A. Meadows - Best Lawyers 2016 - Cleveland, OH, and Jeanne M. Mullin - Best Lawyers 2016 - Toledo, OH.

**9 Reminger Co., LPA Earns Top Ten Ranking in Vault’s Inaugural “Best Midsize Law Firms to Work For” List** 9.16.15. We are pleased to announce that we were ranked in the “Top 10 Best Midsize Law Firms to Work For” list by Vault, a career information website that provides rankings and reviews based on feedback from employer surveys.

**10 Allison McMeechan Presented with Inspire Award from McGregor Foundation** 9.23.15 Allison was honored with an “Inspire Award” from the McGregor Foundation. Allison served on a panel for the event “Celebrating Women...Health, Wealth, Wellness,” sponsored by the McGregor Foundation at Landerhaven in Mayfield Heights, Ohio, alongside several other professionals who received the award.



# AWARDS

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12-KENTUCKY: SUPER LAWYERS Lexington: Shea Conley; RISING STARS: Lexington: Lauren Lunsford; Louisville: Christine Gilliam, Robert Ott; 13-OHIO: SUPER LAWYERS-Akron: Stephan Kremer; Cincinnati: Shelby McMillan; Cleveland: D. Cheryl Atwell, Hugh Bode, Joseph Cavasinni, Andrew Dorman, Adam Fried, Martin Galvin, Marc Groedel, Gregory Guice, Thomas Kilbane, Frank Leonetti, III, Franklin Malemud, Clifford Masch, William Meadows, Russell Meraglio, Jr., Ronald Mingus, Richard Rymond, Christine Santoni, Michelle Sheehan, John Stalzer, Brian Sullivan, James Turek, Stephen Walters, Leon Weiss; Columbus: Gregory Brunton, Warren Enders, Ronald Fresco, Paulette Ivan; Sandusky: Donald Moracz, Jeanne Mullin; Toledo: Laurie J. Avery; Youngstown: Thomas A. Prislipsky; RISING STARS: Cincinnati: Joseph Borchelt; Cleveland: Anthony Catanzarite, Brian Gannon, Jonathan Krol, Bethanie Murray, Brian Nally; Columbus: Melvin Davis, Zachary Pyers, Kevin Sanislo, Matthew Schrader; Toledo: David Hudson



**11 Reminger Co., LPA Ranked by U.S. News & World Report and Best Lawyers in 2016 “Best Law Firms” List** 11.2.15.

Reminger was ranked in the 2016 “Best Law Firms” list by

U.S. News & World Report and Best Lawyers®. Two practice areas were ranked nationally, including Transportation Law and Insurance Law. Many practice areas were also ranked at the metropolitan level.

**12 Four Reminger Attorneys Honored as 2016 Kentucky Super Lawyers and Rising Stars** 11.23.15

We are proud to announce that four of our attorneys were honored as 2016 Kentucky Super Lawyers and Rising Stars. The names were announced in the 2016 edition of *Kentucky Super Lawyers Magazine* and *Kentucky Monthly Magazine*.

**13 Forty-Four Reminger Attorneys Honored as 2016 Ohio Super Lawyers and Rising Stars** 12.2.15.

We are proud to announce that 44 of our attorneys were honored as 2016 Ohio Super Lawyers and Rising Stars. The names were announced in the 2016 edition of *Ohio Super Lawyers Magazine*, along with the January 2016 issues of *Cincinnati Magazine*, *Columbus Monthly*, *Cleveland Magazine* and *Inside Business*.

AWARDS

**Additional Super Lawyers Distinctions**



**Stephen Walters**  
10 years



**Thomas Kilbane**  
Top 100 Ohio



**Michelle Sheehan**  
Top 100 Ohio, Top 50 Female Ohio, Top 50 Cleveland, Top 25 Cleveland

# Best Lawyers 2016 “Lawyer of the Year”

Reminger is proud that William Meadows and Jeanne Mullin have been honored as “Best Lawyers 2016 Lawyer of the Year” for Medical Malpractice Law – Defendants in Cleveland and Toledo, respectively.

Our attorneys received the recognition from Best Lawyers in America, a respected legal publication that selects its outstanding attorneys by conducting peer-review surveys in which thousands of leading lawyers confidentially evaluate their peers. The lawyers honored as “Lawyers of the Year” have received particularly high ratings in these surveys by earning a high level of respect among their peers for their professionalism, ability and integrity. Only a single lawyer in each specialty in each community is honored as the “Lawyer of the Year.”

**William Meadows:** For over twenty-five years, Bill has been dedicated to the defense of hospitals, physicians, nurses and virtually every other category of health care provider. Throughout his career he has successfully defended hundreds of lawsuits, mostly involving claims of medical malpractice and hospital liability.

Bill is a frequent speaker on issues of Medical Malpractice and Risk Management. He also serves as co-chair of Reminger’s Medical Malpractice Group and is a member of the firm’s Executive Group.

**Jeanne Mullin:** Jeanne practices out of both our Sandusky and Cleveland offices, defending cases throughout the northern half of Ohio. She has successfully defended hundreds of cases, and handles herself with comfort and ease in a courtroom as a trial lawyer. Her practice is focused mainly on the defense of medical and professional negligence cases, including physicians, hospitals and long-term care facilities. Jeanne serves as co-chair of the firm’s Medical Malpractice Group and is a member of the Management Group. She also is a past leader of Reminger’s Women’s Initiative.

Jeanne is licensed to practice law in both Ohio and Michigan. She is a member of various professional bar associations. She has presented matters on appeal at both the state and federal levels, and has had the privilege of presenting a case to the Ohio Supreme Court.



## **WILLIAM MEADOWS**

*Reminger Co., LPA Medical Malpractice Co-Chair*

**Best Lawyers 2016 - Cleveland, Ohio**  
**Medical Malpractice Law - Defendants**

## **JEANNE MULLIN**

*Reminger Co., LPA Medical Malpractice Co-Chair*

**Best Lawyers 2016 - Toledo, Ohio**  
**Medical Malpractice Law - Defendants**



# FIRM/ATTORNEY NEWS

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**14 Reminger Co., LPA Appoints Two New Practice Group Co-Chairs** 1.15.15. We appointed Gregory Brunton as the co-chair for the Commercial Litigation practice group and Brian Gannon as the chair for Health Care Law.

**15 Reminger Co., LPA Appoints Two New Practice Group Co-Chairs** 1.23.15. We appointed Logan Hughes as the chair for the Drug and Medical Device practice group and Brian Lee as the co-chair for the Commercial Litigation practice group.

**16 Reminger Co., LPA Expands in Indiana with New Office in Fort Wayne** 2.25.15. We opened a full-service office in Fort Wayne, Indiana, which marked our second office in Indiana, and twelfth office overall. Rafael McLaughlin was named the office's Managing Partner.

**17 Tyler Tarney Selected to Barrister Leadership Program Class of 2015** 2.25.15. The program is designed to help attorneys enhance leadership skills, connect with influential leaders in both the legal community and the city of Columbus, and build a successful career in law.

**18 Reminger Co., LPA Launches Elder Law & Special Needs Planning Practice Group** 3.30.15. The Elder and Special Needs Group is committed to providing compassionate

and efficient legal service to elderly individuals and their families, as well as families of children with special needs and disabled individuals. Allison McMeechan and Franklin Malemud were named co-chairs of the practice group.

**19 Adam Fried Elected a Fellow to the American College of Trust and Estate Counsel** 3.31.15

**20 Roy Hulme Appointed Managing Partner of Reminger Co., LPA's Toledo Office** 4.24.15.

**21 Amanda Gatti Named to Board of Ohio Women's Bar Foundation** 5.21.15. Amanda was named to the Board of the Women's Bar Foundation (OWBF) as an At-Large Trustee.

**22 Allison McMeechan Elected to Board of Directors of the Cleveland-Akron Chapter of the Society of Financial Service Professionals and the Board of Directors for Milestones Autism Resources** 8.17.15 & 8.27.15.

**23 Kevin Foley Named Chair of Transportation Committee for Columbus Bar Association** 8.21.15.

**24 Anthony Catanzarite Named to Board of Directors for Stallions Baseball Club** 9.25.15.

**25 Reminger Co., LPA Opens New Office in Northwest Indiana** 9.30.15. We opened a full-service office in Crown Point, Indiana, marking our third office in Indiana, and thirteenth office overall. Danny Newman Jr. was named the office's Managing Partner.

**26 Zach Pyers and Kevin Foley Develop New Depositions Course for Capital University Law School New Course Pairs Future Lawyers with Future Doctors Capital University Law School** 11.10.15. Zach Pyers and Kevin Foley developed a new depositions course for Capital University Law School that incorporated a unique twist pairing Capital J.D. students with medical students from nearby Grant Hospital.

**27 Barbara Bellin Janovitz Elected to Beachwood City Council** 11.11.15.

**28 Reminger Co., LPA Announces Two New Firm Shareholders** 12.31.15. We elected Brian Nally and Robert Ott as shareholders during our annual shareholder meeting.

# NEW HIRES



**Christopher Allen**  
Louisville Office



**Danielle Bennett**  
Cleveland Office



**Elliott Feldman**  
Columbus Office



**Brittany Asmus**  
Toledo Office



**Daniel Bey**  
Columbus Office



**Anthony Holton**  
Indianapolis Office



**Matthew Barbara**  
Cleveland Office



**Arthur Brumett, II**  
Cleveland Office



**Lyndsay Ignasiak**  
Indianapolis Office



**Alyssa Baute**  
Cincinnati Office



**Nicholas Brunette**  
Indianapolis Office



**Allison McMeechan**  
Cleveland Office

# NEW HIRES



**Bruce Moore**  
Columbus Office



**Rebecca Rayner**  
Columbus Office



**Phillip Olsson**  
Indianapolis Office



**Stephanie Ross**  
Fort Mitchell Office



**Michael Pelagalli**  
Cleveland Office



**Allison Thomas**  
Columbus Office



**Acacia Perko**  
Columbus Office



**James Young**  
Columbus Office





**2015 VANGUARD AWARD HONOREES AND MANAGING PARTNER STEPHEN WALTERS**

# Vanguard Gala Celebrates Education & Raises Funds



Reminger hosted our second Vanguard Gala this fall at the Shoreby Club in Cleveland. We developed this event two years ago in conjunction with our Reminger Women's Initiative as a way to recognize those individuals who exemplify the characteristics that we seek in our collective pursuit of professional and personal excellence.

More than 140 people attended the client event in which we honored three individuals from Cleveland's education community: Lee Friedman of College Now Greater Cleveland, Annemarie Grassi, Ph.D. from Open Doors Academy, and Monyka Price of the City of Cleveland.

The Gala brought together a unique cross section of professionals, from a variety of backgrounds. Our host committee included: Mayor Frank Jackson, The Honorable Maureen O'Connor, Zydrunas Ilgauskas and his wife Jennifer, Sam Rutigliano, Dennis Eckart, Terry Egger, Matt Donnelly, Chuck Dana, Judy Caldwell, Ray Krncevic, and PJ Malnar.

To further underscore our support for these women and the amazing work that they have contributed to our community, The Reminger Foundation made a charitable contribution on behalf of each of our honorees' choice of organizations.

*Pictured to the left; Annemarie Grassi, Ph.D.; Lee Friedman; Stephen Walters; Monyka Price*





**BETHANIE MURRAY**

*Reminger Co., LPA Women's Initiative Co-Chair*



**CARRIE MASTERS STARTS**

*Reminger Co., LPA Women's Initiative Co-Chair*

## Mentor/Mentee Mondays

Reminger's Women's Initiative continued our initiative called Mentor/Mentee Mondays. As part of this effort, our women attorneys are working together internally toward developing their own careers, but to also to help other women find fulfilling work opportunities.

As a member of the Government Relations Committee for The Centers for Families and Children, and as a volunteer for El Barrio, Reminger attorney Michelle Sheehan, along with Women's Initiative Co-Chair Bethanie Murray organized Mentor/Mentee Mondays. It involves our Women's Initiative members in Cleveland helping El Barrio's clients succeed in the job interview process by conducting mock job interviews and reviewing resumes with them once a month. The majority of their clients are women either on welfare or trying to improve their current life situation.

*From left, Cuyahoga County Common Pleas Court Judge Eileen Gallagher, Reminger Shareholder Michelle Sheehan and attorney Ronnie Garotoli conduct a mock interview with Ahlem M. Zaaed.*



## Promoting the Success of our Firm by Promoting the Success of our Women Lawyers

We established the Reminger Women's Initiative in 2008 to strengthen and further our dedication to attracting and retaining talented women lawyers. Reminger recognizes and values the unique strengths and abilities of our women lawyers and that those qualities serve to benefit the firm as well as our local and legal communities.

Internally, we strive to provide a supportive environment for our female lawyers; externally, we focus on community involvement and marketing efforts to help develop new clients and expand existing relationships. Together, these measures help not only our women lawyers but also the entire firm to thrive and provide an unparalleled level of service to our clients.

### Mentoring

Our efforts at helping women attorneys flourish at Reminger begin at day one, when our new associates and law clerks are partnered with a mentor. The mentor serves as a role model and provides the associate with the opportunity to

learn from the women who have succeeded in their own careers. Various meetings and events are held to further promote the relationship of our female lawyers.

### Flexibility

Reminger supports flexible and non-traditional work arrangements for our female attorneys. Through the years, our attorneys have been able to create individualized programs that meet their professional and personal needs including part-time, flex-time and job sharing arrangements. In fact, Reminger is a past recipient of the Ohio Women Bar Association's "Family Friendly Award" as a result of these efforts.

### Opportunity for Advancement

The ability to grow and develop a successful legal career at Reminger is evidenced by the fact that over sixty percent of our women attorneys are partners in the firm. Opportunities to be involved in leadership positions at Reminger are plentiful. Women attorneys are also active in our Management Group and serve as Practice Leaders.

## Community Involvement

Reminger also supports community involvement and marketing efforts to help our women lawyers develop new clientele and expand existing relationships. Our female lawyers are leaders in the community and involved in various organizations throughout the state. A small sample of those organizations and events include the Urban Community School, the Near West Theatre, Golden Age Centers of Greater Cleveland, the Ohio Womens Bar Association, and Key to the Cure. Through their community involvement, our women are actively involved in planning, attending, and supporting community events designed specifically for women professionals.

For more information regarding our Women's Initiative, feel free to contact Co-Chairs **Bethanie Murray** at [bmurray@reminger.com](mailto:bmurray@reminger.com) or **Carrie Masters Starts** at [cstarts@reminger.com](mailto:cstarts@reminger.com).

WOMEN'S INITIATIVE

A professional headshot of Gregory Guice, a Black man with a goatee, wearing a dark suit, white shirt, and a patterned tie. He is smiling slightly and looking directly at the camera. The background is a plain, light-colored wall.

**GREGORY GUICE**

*Reminger Co., LPA Diversity Chair*



## Diverse and Inclusive

At Reminger, we value the differences each individual brings to our firm and we appreciate the multitude of ideas that are generated as a result. We understand the importance of diversity and are committed to promoting and maintaining a diverse and inclusive work environment and community. We firmly believe that having a diverse work force enhances not only our ability to anticipate and meet the needs of our clients, but also our profession and our community.

In our efforts to fulfill our commitment to diversity, we have established a committee dedicated to implementing initiatives to recruit attorneys from all backgrounds. Our commitment does not stop at the hiring process; we are committed to helping all of our attorneys succeed as professionals.

For more information regarding our diversity committee or our efforts to promote diversity in the community, please contact **Gregory G. Guice** at [gguice@reminger.com](mailto:gguice@reminger.com).

## Minority Judicial Clerkship Program

Reminger is a proud sponsor of the Minority Judicial Clerkship Program. The program offers minority students who have completed the second year of law school to clerk with a judge during the summer months.

The Minority Judicial Clerkship Program is designed to:

- Allow judges, law students, and former law clerks to develop close personal working relationships,
- Improve students' analytical, legal research and writing skills,
- Enhance a new lawyer's career opportunities, and
- Permit a new lawyer to participate in the process of shaping the law.

Sponsorships from local law firms and legal associations are used to fund the student's wage during their clerkship.

Currently the courts involved in the program are:

U.S. District Court, Northern District of Ohio; U.S. Bankruptcy Court; Northern District of Ohio; Court of Appeals, State of Ohio, 8th District; Cuyahoga County Common Pleas Court; Cleveland Municipal Court.

DIVERSITY



## Reminger Foundation

The mission of our Reminger Foundation is to support important causes in the communities where Reminger employees and clients live and work. Funding for the foundation comes primarily from the firm, our attorneys and staff, and dedicated Reminger initiatives including “Dress Down Day” donations.

Each month our committee meets to review and approve grant requests. Below is a listing of recipients from 2015:

- ALS Association
- Association of Volunteers
- Beatitude House
- Bellefaire JCB
- Bike The US for MS
- Blarney for Angelman Syndrome
- Children’s Dyslexia Centers of Cincinnati
- College Now
- Community Shares of Mid Ohio
- Consortium Against Adult Abuse
- Crohn’s & Colitis Foundation of America
- Dave Thomas Foundation for Adoption
- DCCH Center for Children and Families
- Dystonia Medical Research Foundation
- Epilepsy Association
- GiGi’s Playhouse
- Golden Retrievers in Need Rescue Service
- Holy Trinity School
- Hospice of the Western Reserve
- Hunger Network of Greater Cleveland
- International Aid, Inc.
- Jewish Family Service Association of Cleveland
- Joy Care Ministries, Inc.
- Junior Achievement of Northern Indiana
- Justice for All Campaign
- Lambie’s Legacy
- Law and Leadership Institute
- Live Your Dream Foundation
- Make-A-Wish Foundation
- Maltz Museum of Jewish Heritage
- March of Dimes
- MedWish International
- Milestones Autism Resources
- Newcomers & Friends Charitable Fund
- North Coast Mission Connection
- North Union Farmers Market
- Northern Kentucky Young Life
- OROC OutRun Ovarian Cancer
- Pancreatic Cancer Action Network
- Parkinson’s Pals
- Parma Hockey Association
- Pedal-with-Pete Foundation
- Poor Clare Colettine Nuns
- Providence Care Centers
- Rainbow Babies & Children Circle of Friends
- Reiterheim Foundation, Inc.
- Ronald McDonald House Charities of Central Ohio
- Coach Sam’s Inner Circle Foundation
- Sereno Soccer Club
- She Has A Name
- St. Ignatius High School
- St. Jude Children’s Research Hospital
- St. Martin de Porres High School
- St. Michael Archangel Catholic Church Food Pantry
- St. Raphael Catholic Church
- Talbert House
- The Children’s AIDS Foundation of Tampa Bay
- The Diversity Center of Northeast Ohio
- Toys for Tots
- United Way
- United Way Women’s Leadership Council
- Velosano Bike to Cure
- Vermillion Family
- Worthington Christian Schools
- Zenworks Yoga

COMMUNITY





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\*as of May 2016



The logo features a stylized white 'R' icon on the left, followed by the name 'Reminger' in a white serif font. Below 'Reminger' are the words 'ATTORNEYS AT LAW' in a smaller, white, all-caps sans-serif font, and 'est. 1958' in an even smaller font to the right.

**Reminger**  
ATTORNEYS AT LAW est. 1958