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## Chad E. Willits Joins Cincinnati Office of Reminger Co., LPA

CINCINNATI, OH— We are pleased to announce that Chad E. Willits has joined the Cincinnati, Ohio office of Reminger Co., LPA.

Chad represents individuals and business clients in employment discrimination, insurance coverage, insurance defense, and other civil litigation matters – including jury trials – in state and federal courts throughout Ohio, Indiana, and other states.

Chad brings over twenty years of litigation experience which includes the representation of clients in wage & hour, Family Medical Leave Act, and employment discrimination matters in state and federal courts, and in proceedings before the U.S. Equal Employment Opportunity Commission, Ohio Civil Rights Commission, and Indiana Civil Rights Commission. He also handles matters involving breach of contract, non-compete, trade secrets, and other commercial claims in state and federal courts and in arbitration proceedings.

Chad also defends insurance carriers in 1<sup>st</sup>-party insurance coverage matters involving allegations of bad faith, breach of contract, declaratory judgment, and unfair claims practices. Chad represents individual and business insurance policy-holders in a wide variety of 3<sup>rd</sup>-party tort and other civil claims involving fire loss, dwelling damage, personal property loss, negligence, assault & battery, premises liability, product liability, automobile liability, and animal liability.

He has extensive experience with private and court-ordered alternative dispute resolution methods (ADR), including mediation and arbitration proceedings in several states.

To proactively prevent claims, Chad counsels companies and individual employees regarding employment law and HR issues, and he drafts workplace policies, employee handbooks, confidentiality/trade secrets/non-competition/non-solicitation agreements, and other employment contracts. He conducts management and workforce training seminars regarding employment policies & practices, EEO compliance, workplace investigations, and complaint handling. Chad also trains insurance claims personnel regarding risk management, claims handling, and the defense of 1<sup>st</sup> and 3<sup>rd</sup> party insurance litigation.

Chad has been recognized as a Rising Star by *Ohio Super Lawyers Magazine*, and is rated "AV® Preeminent™: Very Highly Rated in Both Legal Ability and Ethical Standards by Martindale Hubbell Peer Review".

Chad can be reached by emailing [cwillits@reminger.com](mailto:cwillits@reminger.com), or by calling **513.544.4024**.

***About Reminger, Attorneys at Law:***

Reminger Co., L.P.A. is a full-service law firm with fourteen offices throughout the Midwest: Cleveland, Cincinnati, Columbus, Akron, Youngstown, Sandusky, Toledo, Fort Mitchell, Lexington, Louisville, Indianapolis, Fort Wayne, Northwest Indiana and Evansville. With more than 125 attorneys collectively, Reminger's practice areas include all aspects of litigation, along with corporate, tax, real estate and probate matters. Our fundamental objective in all the legal services we provide is to obtain the best possible results for our clients in the most practical and efficient manner possible. For more information, visit Reminger at [www.reminger.com](http://www.reminger.com).

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