

said. "As a structural engineer you look for the answer. It means moving to the gray side of the equation. In construction, you arrive at solutions after discussion and collaboration. There's no one answer."

Kyle Merrill, a Gilbane vice president in Cleveland and Bindel's boss, said Bindel is a proven leader in the business.

"(Bindel) is an extremely hardworking individual who has made a significant impact in his 15-year career through dedication, conviction and driven vision," Merrill said. "He is an often sought-after project executive who understands the intricate details of construction and brings the technical expertise needed to successfully deliver his projects with the highest levels of quality and safety."

Bindel is also engaged with his trade and the community. He works with Business Volunteers Unlimited and mentors young engineers at Gilbane and students in the Association of Construction Employers mentoring program. — Stan Bullard

"IN CONSTRUCTION, YOU ARRIVE AT SOLUTIONS AFTER DISCUSSION AND COLLABORATION. THERE'S NO ONE ANSWER."
— Scott Bindel

tiple Sclerosis Society and others.

Robert Mays, vice president of regenerative medicine at Athersys, said Busch is "a great scientist who has consistently moved our ideas and science forward." He said Busch has taken on increasing responsibility at Athersys, both in research and

on regulatory matters, where she is a go-to person for preparing documents for the FDA and governmental bodies in Europe and Japan. That work "requires someone with

"PRETTY EARLY, I WAS INTERESTED IN BIOLOGY AND HOW THINGS WORKED. THINGS THAT WERE MYSTERIOUS WERE REALLY REWARDING TO WRAP MY HANDS AROUND."
— Sarah Busch

great expertise and precision," and Busch is well-suited to that role, he said.

Busch, who was a music minor at Canisius College, enjoys yoga and ballet. She and her husband (also a scientist) have two daughters, ages 5 and 18 months. With work and family commitments, Busch said, "most of the dancing is in the kitchen" with the girls. — Scott Suttell

leadership team, also was a catalyst behind the organization's foundation membership model. The year-round engagement platform is designed for the club's suite- and premium ticket-holders.

Clouse "has had an incredible impact on our business," Cavs president of business operations Nic Barlage said. "His passion, work ethic and ability to lead our team members have proven to be invaluable."

As a father of a 4- and 2-year-old, as well as the leader of a 70-person sales team, Clouse said he doesn't have much time for hobbies.

A rare bright spot from the past few months, though, is he has spent more time at home with his wife, Sara Jane, and kids, Ellie Jane and Hank.

There, his schedule is hectic no matter what.

"We'll find the closest park we can and do pretty much what everyone else is doing right now: Just try to be safe and be outside," Clouse said. — Kevin Kleps



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Julian Emerson, 34

Shareholder, Reminger

Julian Emerson's the first to admit he's a perfectionist. It's an attribute — not a fault — he inherited from his mother, Valerie.

After all, he got where he is today — making partner at Reminger by age 30 — because he put in the work. It's a message he imparts on his students often at Cleveland State University's Cleveland-Marshall College of Law. He, too, felt the pressure and stress as a law student at Temple University.

"I tell them you can't get complacent and down on yourself," Emerson said. "As a person of color, when you're going into law, the deck is already stacked against you. You know the numbers. You have to put in the work, stay positive and keep at it."

Today, Emerson is chair of Reminger's construction liability practice group and



co-chair of the firm's environmental/mass tort/class action practice group. He also sits on Reminger's diversity committee, mentoring committee, law clerk hiring committee and the Reminger Foundation board.

Outside the firm, he's volunteered with the Cleveland Legal Aid Society's Partners in Jus-

tice initiative and served as assistant secretary of the William K. Thomas American Inn of Court, a legal society.

"Julian is one of the most intelligent and hardest working individuals I have ever met," said Reminger's Gregory Guice. "He is also a natural-born leader and people gravitate toward him. Not only does he excel as an attor-

"IF YOU KEEP YOUR MORALS AND ETHICS AND ABIDE BY A CERTAIN CODE, THE WORK WILL BE THERE. THE RESULTS WILL BE THERE. YOU CAN'T LOSE SIGHT OF BEING A GOOD PERSON AT THE END OF THE DAY."

— Julian Emerson

ney, he is committed to giving back to his community."

Though a native of South Jersey with strong ties to Philadelphia, Emerson has grown to love to Cleveland and lives downtown. And though the Philadelphia Eagles are his first love, he's now a proud Cleveland Browns season-ticket holder.

"Every Sunday at 6 a.m., all I would hear outside my window was dog-barking," Emerson joked. "I figured I better join these guys or move." — *Timothy Magaw*

Marling Engle, 34

Founder and co-owner, SaaS Factory/Metisentry

Marling Engle is making the transition from computer whiz kid to seasoned entrepreneur faster than most.

The Cuyahoga Falls native quickly finished his degree in computer science at Kent State University in two years — sometimes taking more than 30 credit hours per semester before he graduated in 2006.

"I was definitely impatient ... and after 18 credits, course work was free, so I thought, 'If I just take more classes, I can get done more quickly and at a lower cost,'" Engle said.

He was also further ahead than many of his classmates, so he had a fairly easy time of it, at least when it came to his computer courses.



"I WILL SAY I'VE GOT A HEALTHY APPETITE, PART NATURE AND PART NURTURE, OF ALWAYS WANTING MORE. I ALWAYS WANT TO WORK AND BUILD MORE."

— Marling Engle

"I'd been writing code since I was 9, so a lot of the stuff I had seen," Engle said. "If it had been anything other than computer science, I'd have had a harder time."

In fact, Engle had already founded businesses in high school. His first was software to help a local school keep track of student grades. That was followed by a company that did internet hosting and website development.

"I got paid in beer at one point. I remember that," he said with a laugh.

After college, Engle founded the Akron software-development firm Metisentry, which spe-

cializes in software-as-a-service applications. It took off and today employs more than 30 people, but Engle didn't stop there.

In the past few years, he's been making acquisitions. Today, he's co-owner of not only Metisentry, but also a holding company called the SaaS Factory and subsidiaries such as Military-Hire.com, Willco Tech and ScholarVets, many of which help track military and academic credentials for employers and training providers.

People who know Engle say he's extremely smart but still easy to talk to about technical issues.

"Marling is one of the most brilliant minds I have ever met," said Nick Began, CEO of Pinpoint Technology. Pinpoint is an app that helps service providers manage appointments and track contractors, which Engle helped build.

"In my past, I have had difficulty talking to developers; that has not been the case with Marling," Began said. — *Dan Shingler*

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