



LAURIE J. AVERY

419-254-1311

LAVERY@REMINGER.COM



Laurie Avery serves as the Managing Partner of the Toledo Office of Reminger Co., L.P.A. She has successfully defended numerous jury trials in matters ranging from employment discrimination, professional negligence, general tort and commercial disputes. Laurie represents professionals and businesses in a wide range of matters in both state and federal courts in Ohio and Michigan. She serves as a Leader of the Employment Practices, Commercial Premises Liability, Intellectual Property, Internet & Technology and Diversity Committees and is a member of the firm's Management Group.

Laurie is a frequent lecturer for Council on Education in Management on employment related topics. She has presented at numerous continuing legal education seminars in the areas of commercial premises liability, employment law, professional liability and technology. Laurie is also a contributing author for Baldwin's Ohio Practice Series on Tort Law. For the last two years she was selected as "Who's Who in Area Law" by the Toledo Business Journal and in 2009 Laurie received Toledo's "20 under 40" Leadership Award.

Admitted to Bar:

1998, State of Ohio
1998, U.S. District Court, Northern District of Ohio
1999, Michigan
1999, U.S. Court of Appeals, Sixth Circuit
1999, U.S. District Court, Eastern and Western Districts of Michigan
2001, Supreme Court of the United States

Education:

University of Rochester, Rochester, NY (B.A. 1992)
Case Western Reserve University (J.D., 1997)
Executive Editor, Health Matrix Journal of Law-Medicine

Areas of Practice:

Commercial Premises Liability (Leader)
Financial Institution and Creditor Rights and Liabilities
General Tort Litigation (Leader)
Insurance Coverage/Bad Faith
Intellectual Property, E-Commerce & Technology (Leader)
Labor and Employment (Leader)
Medical and Dental Malpractice
Products Liability
Professional Liability

Publications:

Contributing Author - 'Tort Law.' Baldwin's Ohio Practice, First Edition, 2005.

Author - 'Deciding When to Pull the FMLA Trigger: How Much Information Do You Need From the Employee and How Can You Get It?' and 'What to Do When FMLA Leave Comes to an End: Managing Hairy Return-to-Work and Termination Issues.'
Council on Education in Management, December 2004.

Co-Author - 'Malpractice Claims: The Effect of the Client's Settlement of the Underlying Case' Ohio Lawyer, Volume 12, No. 3
May/June, 1998

Awards:

1999 - District 12 Community Service Award for Lawyers under 40- Ohio State Bar Foundation
2000 - Community Service Award - Cleveland Bar Association Young Lawyer's Section
2002 - Most Treasured Volunteer - Federation for Community Planning
2002 - Class of 2002 Honoree - Cleveland's Finest - Cystic Fibrosis Foundation
2009 - "20 Under 40" Leadership Award, *Toledo Business Journal*
2009 - Present - "Who's Who In Area Law", *Toledo Business Journal*